

The Retriever Believer

Monthly Newsletter of the Puget Sound Labrador Retriever Association
Volume 35, Number 11, November 2018



November is already here and Thanksgiving lurking just around the corner. PSLRA would like to take the opportunity to express our sincerest gratitude to all of our club members who so willingly give of their time and energy to make our events successful. Without our involved and generous membership, we wouldn't have a club!



We are excited to announce new **WEBSITE CHANGES**. You may have already received notice from Cheri Wildes explaining each of them. In summary, our membership listing is now online, available to you via password access! We are working on making the membership renewal and breeder list forms and payment a self-serve process, to provide members the freedom to make their own updates and eliminate some of the confusion we have seen in the past. Our newsletters will be available directly on the website as well, but we will continue to send an email to you so you know when the newest one has been posted. We are nearly ready to go, so watch for updates!

Be sure to mark your calendars for our next membership meeting in the form of the **HOLIDAY PARTY** on December 15th at the home of Scott and Becky Dannaker. Diane Sullenberger and Sonya Dudder also want to be sure you don't forget the annual **AWARDS BANQUET** and membership meeting on January 12th. The feast is tentatively scheduled to be held at The Ram restaurant in Puyallup. We will provide updates once the location is confirmed.

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Finally, the club is in need of a chairperson to host the educational booth at the Puyallup **SPORTSMEN'S SHOW** from January 23-27th. Please contact Kris Reiter at sundoglabradores@gmail.com if you have questions about this duty. It is an easy event to chair, will serve as your volunteer duty for the year and it really is a fun time!

Until next month, enjoy the Fall colors, visit and spend time with your families and feast on that big meal scheduled in just a few weeks (Oh, and watch your garbage closely because, well, you know...Labs...).

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PSLRA Membership Meeting

October 17, 2018

Board and members in attendance included Jen Hajny, Mary Jane Sarbaugh, Kristen Reiter, Marlys Swanson, Brenda Hubbard, Gary Hubbard, Cindy Olson, Jim Olson and Ram Vaidyanathan.

The meeting was called to order at 6:31pm. There was no President's report in Jill's absence. Jen did not have a Vice-President's report. Kris made note of email communication from the AKC regarding our Tracking events that have been cancelled. Mary Jane presented the Treasurer's Report which, as always, is available to our membership by request. The Hunt Test netted \$2,242.44, the Health Clinic had a net of \$10, and the Specialty still has a few charges pending but will show a net income of approximately \$3,950. All the late summer and fall events have finished in the black. Mary Jane will send the completed Specialty financials to those who have requested it.

Acknowledgements are needed for several events. The success of the Health Clinic is credited to Mary Jane Sarbaugh, Jen Hajny, Dr. Laura Steward, Dr. Jerry Woodfield and Dr. Tom Sullivan. We are still awaiting a compilation of volunteers to acknowledge for assisting at the Specialty, apart from hospitality breakfast and clean-up which has already been provided by Mary Jane and was in our previous newsletter.

Mary Jane reported on the Health Clinic. The number of participants was down from previous years. She attributes this to the discounts that Paw Print Genetics now offers discounts on a regular basis and to the screenings available at many of the shows and veterinary clinic breeder days.

The Wenatchee supported entry is ready to go. There are great entry numbers and the weather should be good. There is a wine pull to help offset costs and a potluck social.

There is no official report for the Fall Agility Trial. Cheri Levine is taking over the position of chairperson. No budget has been submitted. We need to verify that insurance has been secured. The judges' gifts of Cherrybrook gift cards are secured. We require five club members at any event in the case of a disciplinary action, so even if specific assistance is not needed, we will need to have members in attendance.

Cindy reported on the Nominating Committee. The bylaws state that our board shall consist of a minimum of four officers and eight directors for a total of twelve members. The 2018 Board consisted of seventeen members. It is the Committee's goal to reduce this number to the minimum twelve members. There are ten members interested in returning, leaving the Secretarial position and one Board position open. If anyone is interested in filling these positions, Cindy requests that they contact her, Jen Hajny or Cheri Levine.

Brenda communicated that there will be a Rescue Report this month and Edith has already sent it to Kristen for the newsletter.

Jim was asked to report on the Field Committee. This year's activities have concluded, and the committee will be quiet until spring.

The January supported entry in Puyallup is proceeding as scheduled. Shelah requested to be relinquished of duties as organizer. Jill submitted the paperwork. The 3C's gift certificates have been purchased. There will be a new Junior Handler award to the Best Junior Handler regardless of the breed that they show.

The Holiday Party will be December 15th at the Dannakers.

Nina oversees the Show N Go in January but was not present to report on it.

The annual Awards Banquet in Puyallup is on track. Diane and Sonya must wait to make reservations as The Ram restaurant won't book out more than a month in advance.

The Lynden supported entry will be organized by Marlys. She will contact the clubs involved. There is \$250 budgeted for prizes.

The amendments to the Litter Listing requirements are in process and awaiting input from Nina.

The Breeders List is still a work in progress. It was stressed that we need to be absolutely clear on what the requirements are to be on the list. Once the requirements are confirmed, we will make an announcement in the newsletter to be sure there is no confusion.

Nina found a company to make our medallions to go on the award plaques for \$4 a piece with an order of 50 medallions. As there was no quorum, the board could not take a vote to approve. The vote was tabled to be addressed via email.

Kris will contact Nina about the submission forms for the Dog for All Around and the Versatility Awards.

NEWSLETTER INFORMATION

Please Submit Articles and Advertisements to:

Kristen Reiter, Editor
160 W Crescent Harbor Road, Oak Harbor, WA 98277
PSLRAnewsletter@yahoo.com.

Submissions must be received by the editor by the 20th of each month. Please use "newsletter content" in subject line.

The Retriever Believer is published monthly by the Puget Sound Labrador Retriever Association. Non-member subscriptions are \$20/year. Contributions in the form of articles, letters or money are always welcome. Letters to the editor should not exceed one page of typeset in the newsletter. It is our goal to provide an open forum where members can present their views to the club. The editor and the board of directors reserve the right to decline publication of advertising and other material submitted for publication. *The Retriever Believer* will publish brags (free) and Puppy Referral Litter Listings provided a club member owns either the sire or the dam and a \$10 listing fee has been paid to Puppy Referral. All litter listings and litter advertising must comply with the PSLRA Code of Ethics.

Membership in the PSLRA is open to anyone interested in Labrador retrievers. Annual dues are \$20 for individuals, \$25 for families. Junior memberships are \$10 (for a separate listing in the membership book and a separate newsletter). Please note that new members require the signature of two sponsors on the application form. Requests for information, applications and/or payment of dues should be addressed to:

Brenda Hubbard
PSLRA Membership Co-Chairperson
4624 South 358th Street
Auburn WA 98001
brooke-lynn50@hotmail.com

PSLRA Board of Directors' Meeting Minutes

August 15, 2018

Jill put in a request to have the Member of the Year Award changed to the Ron Perry Award. Ram suggested that we place a limit on the amount of time that the award bears his name. Discussion ensued. The majority were in favor of leaving the decision to change the name open to future board members. It can be changed at any time. Mary Jane made a motion to change the name of the Member of the Year Award to the Ron Perry Award. Brenda seconded the motion and there were no opposed.

The Survey was brought up for discussion again as we want to be certain to acknowledge the responses and formulate action as needed. One popular request was to offer educational opportunities such as seminars or workshops on breed standard, type and conformation, evaluation of structure, and specific events such as rally, obedience, small group field work, nose work, and barn hunt. We could see if we could schedule a guest to speak with us on some sort of health topic the Saturday evening of the Specialty. Diane and Sonya were trying to secure a speaker for our banquet.

There needs to be a draw for the membership meetings. We could hold them in conjunction with an event instead of making them a stand-alone meeting. There are enough events that we could fulfill our AKC membership meeting obligation this way. We could hold meetings at the Awards Banquet, Field Day, Fun Match, Agility Trial, Specialty, and Holiday Party. If we hosted a seminar, training or speaker at the events, perhaps we could draw more membership in. We need more fun field training days but need willing chairpersons. It needs to be a little later in the year due to rain and mud that could mar the properties we use. We could hold a Field Day two to three weeks after a Hunt Test. This would provide us with fresher dead ducks and would give us opportunities in May and August.

There was a suggestion to decrease the Board of Directors, that there are too many people on the board. The bylaws call for four officers and a minimum of eight directors. The plan of the Nominating Committee is to reduce the Board to this minimum number. Cindy will submit an announcement for the newsletter on behalf of the Nominating Committee, explaining the bylaws and goals so that the membership can be informed of the process.

A comment was submitted regarding the chairperson duties. If a member volunteers to be a chairperson, then they should commit to the duty and follow it through completion.

Ram inquired about the changes to the Litter Listing and what we need to do to make them official. The changes will be presented at the next membership meeting (Holiday Party) for membership input and voting.

There was a complaint that the board consists mostly of members with conformation interests. The rebuttal is that despite the experiences and choices each board member makes in the disciplines in which they participate with their dogs, the club still manages to offer Hunt Tests, Agility Trials, Rally and Obedience competitions, the Fun Match and Show N Go. The club still shows support for the All-Around Dog. There is a concern that when the core "experts" in each discipline step down, who will there be to take their place? It was stressed that we still should have a board presence at each event. We will have to make a conscious effort to be certain the club has representation in *all* events.

On a similar note, Kris suggested that the club purchase a reusable vinyl banner (from a company such as Vista Print) with an announcement thanking our volunteers and wishing the participants good luck. It might be our only opportunity to outreach to the non-member volunteers.

Cindy recommended that, in addition to pairing the membership meetings up with club events, we should reduce to quarterly Board of Directors meetings.

Another survey comment was that obedience at our Specialty is an afterthought. The rebuttal is that the obedience trial had its own chairperson and that we had really nice prizes this year. The rings were set up to reduce the chances for distraction. Kris mentioned that the distance of the obedience ring from the conformation ring made it impossible to hear important announcements (such as the parking requirements) and Marlys said that not being able to see the ring made it difficult to keep track of when she needed to return to show conformation when she was trying to show rally. It was suggested that the vendor/prize tables be moved to the side so that one length of the conformation ring could be seen from the obedience ring.

There was a survey entry complaining that the board is clique-y. We must remember as Board members we represent the club. It is a kind human act to reach out to new people and engage in a conversation. While it is easier to sit and chat with old friends, we don't want to alienate anybody. Jim suggested that the Board "divide and conquer" at our events. The core Board should be spread out amongst the others at tables or groups during hosted events. It was also suggested that each Board member be presented a reusable name tag to be worn during our events. It might help a less outgoing member identify who we are and make us more approachable if they need us.

There was no further old business to discuss, so the topic moved on to new business. Yahoo Chat has caused some recent communication issues via delays and disappearing posts. As it is proving itself unreliable, we are looking into other communication options. Cheri Wildes is getting such a system set up on our webpage with the membership plug-in due to launch very soon. If we continue to use LabChat for the membership, we need to sort the emails and delete individuals who are no longer members. We must do the same for our email distribution list. This task is temporarily on hold as the computer Stephanie had the membership listing stored in crashed and she lost the hard drive. The computer is currently in for repairs to try to retrieve it.

Mary Jane brought up the topic of newsletter ads. There have been a few that are not club related. There should be charges for these ads. There was discussion as to what advertising we allow and what we don't. As we could not access a guideline or policy for outside advertising, the topic was tabled for the next meeting.

There was no further discussion. The meeting was adjourned at 7:59pm.

Upcoming PSLRA Events

November 17 *Board Meeting (Following WIKC dog show) - Monroe*

December 15 *Holiday Party—Scott and Becky Dannaker's home*

December 19 *Board meeting – 6:30pm Teleconference*

January 12 *Board meeting – 5:00pm*
Best Western Premier Plaza Hotel—Puyallup

January 12 *Supported Entry, Puyallup Fairgrounds*

January 12 *Membership Meeting and Annual Awards Banquet*
The Ram—Puyallup



Nominating Committee News

PSLRA elections are coming up for the 2019 slate of Directors and Officers. As announced in the October newsletter, the nominating committee consists of Chairman Cindy Olson, Jennifer Hajny, and Cheri Levine. Please feel free to contact any of the nominating committee if you are interested in becoming a PSLRA Director or Officer for 2019.

According to PSLRA's By-Laws, the Board (BOD) shall be comprised of the President, Vice-President, Secretary, Treasurer and at least eight other persons who shall be members in good standing and whom shall be elected at the Club's annual meeting in January. The 2018 Board, Directors and Officers, consisted of 17 members which is five more members than are required according to the By-Laws. At this time six current members will not be running for re-election and one member is still undecided. In our recent survey there were several comments relating to our BOD and the general management of the Club's affairs. As Chairman of the nominating committee I would like to share some of these comments and I will look to all of the PSLRA membership for comments:

Reduce the number of BOD members - for 2019 we intend to fill the required 12 member BOD but will add additional positions if members step forward

Reduce the number of meetings - the By-Laws call for six member meetings per year. As it stands currently, two of these are for the holiday party in December and the annual meeting in January. In 2018 there were 12 planned BOD meetings and we are looking to reduce this to four quarterly meetings noting that BOD meetings and other special meeting can be called as needed.

Term Limits for BOD members - currently only Officers have term limits. Directors may serve until they decide not to run for re-election.

Limit the number of Directors who represent one venue - I understand that the returning BOD members represent more of the conformation and obedience venues so we are looking for new BOD members to represent agility, field and tracking.

The BOD are too controlling and new opinions will not be heard - what better time to influence the direction that PSLRA will be taking in 2019 and beyond than by becoming part of the general management of the Club's affairs.

Some of the above comments from the survey would seem to require an update to the underlying organizational documents on which PSLRA was founded. Specifically the Constitution and By-Laws, Club Policies and Standards and the PSLRA Code of Ethics. Perhaps now is the time to look at these documents and to update them for the future. Other items can be addressed by taking a more active role in the organization by becoming a Board member and facilitating the management of the Club's affairs.

The members of this year's nominating committee are very supportive of the idea of having BOD members that will promote the All Around Labrador. To accomplish that end, we need members to champion all of the venues PSLRA supports: Agility, Conformation, Field, Obedience, Scent Work and Therapy even if that means a BOD of more than 12 members. Please let me know if you would like to be nominated to the 2019 PSLRA Board of Directors.

Nominating Committee News

DEADLINE: Upon receipt of the Nominating Committee's report, the Secretary shall, before November 15th, notify each member in writing of the candidates so nominated

DEADLINE FOR LATE NOMINATIONS: Additional nominations may be made at the December meeting by any member in attendance provided that the person so nominated accepts when his name is proposed, and provided further that if the proposed candidate is not in attendance at this meeting, his or her proposer shall present to the Secretary a written statement from the proposed candidate signifying his or her willingness to be a candidate.



For your information, this is the current slate of BOD members for 2019:

President	Jill Mahoney
Treasurer	Mary Jane Sarbaugh
Vice President	Jennifer Hajny
Secretary	OPEN
1	Becky Dannaker
2	Sonya Dudder
3	Brenda Hubbard
4	Marcy Johnson
5	Linda Maffett
6	Katie Somers
7	Diane Sullenberger
8	Stephanie Harris (Undecided)

Celebrate the All-Around & Versatility Dogs

ALL-AROUND AND VERSATILITY AWARDS

I would like to apply for an All-around Labrador or a Versatility Award (circle one) for:

(PRINT full name of dog including titles)

who, for an **All-around** award has:

- A) earned an AKC, CKC, International or other conformation championship
- B) earned an AKC, CKC or other Obedience or Rally, Tracking or Agility title
- C) earned a Working Certificate, or AKC, CKC, or other hunt test title or a JAM at a licensed field trial

OR, for a **Versatility Award** has earned a title in any three of the following areas: AKC, CKC or other Obedience or Rally, Tracking, Agility, Hunt Test or Field Trial or a Therapy Dog Certification from any organization approved by the Board of Directors

Name of Member/Owner _____

Name of Member/Breeder (for All-around only) _____

Please attach copies of all certificates and send everything to Nina Mann, 5760 312th Street NW, Stanwood, WA 98292-9649 as soon as possible so awards can be ordered in time for our Awards Banquet.



Upcoming Shows

	Club	Start	End	Closing	Superintendent
Conformation	Cascade American Pit Bull Terrier Club	11/23/2018	11/25/2018	11/16/2018	UKCdogs.com
	UKC All-Breed Show				
	Greater Clark County Kennel Club, Inc.	12/8/2018	12/9/2018	11/21/2018	Onofrio
Junior Show	Greater Clark County Kennel Club, Inc.	12/8/2018	12/9/2018	11/21/2018	Onofrio
Obed/Rally	Greater Clark County Kennel Club	12/1/2018	12/2/2018	11/14/2018	Onofrio
Agility	Pacific NW Shetland Sheepdog Club	11/23/2018	11/25/2018	11/9/2018	lksage@aol.com
	Samoyed Club of Washington	11/23/2018	11/25/2018	11/9/2018	r2agilityonline.com
	German Shepherd Dog Club of Oregon	11/30/2018	12/2/2018	11/16/2018	lksage@aol.com
	Evergreen Afghan Hound Club	11/30/2018	12/2/2018	11/16/2018	r2agilityonline.com
	American Manchester Terrier Club/Western Wash-	12/7/2018	12/9/2018	11/23/2018	r2agilityonline.com
	Puget Sound Doberman Pinscher Club	12/14/2018	12/16/2018	11/30/2018	lksage@aol.com
	Boston Terrier Club of Western WA	12/28/2018	12/30/2018	12/14/2018	lksage@aol.com
Tracking	Washington State Obedience Training Club, Inc. TDX	12/2/2018	12/2/2018	11/8/2018	ni-kel@comcast.net
	Emerald Dog Obedience Club, Inc. VST	12/9/2018	12/9/2018	11/29/2018	vcallis17@msn.com
	Portland Dog Obedience Club, Inc. TDU	1/1/2019	1/1/2019	12/20/2018	jim.corbett1142@gmail.com
Barn Hunt	Ratatat Barn Club (Snohomish, WA)	11/16/2018	11/18/2018	11/6/2018	ratatatbarn-club@gmail.com
	RiverRAT Barn Hun (Ridgefield, WA)	12/1/2018	12/3/2018	11/21/2018	barn.hunter.sec@gmail.com



Gus



Gus Finds a Home

A rescue group in Eastern WA contacted us early in September because they had rescued a senior, black male Lab and were having a hard time finding a suitable new home for him. "Gus" had been placed in a foster home and was doing well there - he was reported to get along great with other dogs, cats as well as people of all ages. His foster home found that he still had some spring in his step and really enjoyed hanging out in the yard while his foster dad did yardwork. He was neutered and housebroken and ready for a new permanent family.

We had an adoption application from a family looking for a companion for their 10 year old female Lab. When they learned about Gus, they arranged to go to meet him. They discovered that Gus was a sweet and gentle Lab, but also that he had serious skin, ear and general health issues and was in need of veterinary attention. They took a deep breath and decided to take Gus home anyway and do what they could to make his life better.

With time and several visits to the vet, all of his medical problems had greatly improved, and Gus was slowly settling down in his new family. He was initially frightened by the move to yet another new home, but like a true Lab he figured out quickly that this was a great place to live and decided to make the best of his new digs! Gus and his new sister were wary of each other at first, but with every passing day they are becoming better friends.

We hope that Gus has many happy years to enjoy his amazing new family!

Litter, Older Puppies and Other Dogs

Looking for a Labrador? Please see the information and links below for our Club's Litter Listing and Other Dog Referral. The listing is updated by our Litter Listing Chairperson approximately every two weeks or more frequently if needed, and it is included and regularly updated on our website at www.pslra.org

About the Litter Listing:

- The listing is of litters bred by PSLRA members born or expected as of the date noted. All litters listed must conform to the PSLRA [Code of Ethics](#).
- The owner of the Sire or Dam must be a PSLRA member.
- The information is submitted by the Breeder and provided as a service to the public.
- Listings of Breeders and litters on this site are in no way a guarantee or endorsement by PSLRA of any breeder/litter, or any one breeder/litter over another.

Litter Listing as of October 23, 2018

Litter Born: 9/29/2018

- **Available:** 4 Yellow Males, 2 Black Males
- **Sire:** : **Can Ch Blu Top Hoity Toity CD WC**
- **Hips** = OFA24 Excellent, **Elbows** = OFEL24 Normal, **Eyes** = ACVO 9/2018, **Heart ECHO** = Normal, **prcd/PRA** = Clear, **EIC** = Clear **CNM** = Clear, **Dilute Gene** = Clear
- **Dam:** **Songline's One Love At Wyntrcrk**
- **Hips** = OFA24 Good, **Elbows** = OFEL24 Normal, **Eyes** = ACVO 9/2017, **Heart ECHO** = Normal, **prcd/PRA** = Clear, **EIC** = Clear **CNM** = Clear, **Dilute Gene** = Clear
- **Contact:** Mary Jane Sarbaugh

Phone: [360.221.6121](tel:360.221.6121)

Email: labsix@whidbey.com

Date Listed: 10/23/2018

Litter Born: 10/20/2018

- **Available:** 4 Black Females, 3 Chocolate females, 1 Black male.
- **Sire:** **MBISS GCHS Rancho's coast to coast @Willcare**
- **Hips:** = OFA25 Good, **Elbows** = OFA25 Normal, **Heart ECHO**= clear, **Eyes** = Annually, **EIC** = Clear, **prcd/PRA** = Clear, **CNM** = Clear, **HNPk** = Clear, **Dilute Gene** = Normal/ clear
- **Dam:** **Skyfire's Ain't Afraid of a Little Dirt,CGC**
- **Hips** = OFA24 Excellent, **Elbows** = OFEL26 Normal, **Heart ECHO**= clear, **Eyes** =LR-EYE5274/26F-VPI , **prcd/ PRA** = Clear, **CNM** = Clear, **HNPk** = Clear, **DM**, **Dilute** = Normal/Clear , **EIC** = carrier

Contact: Lisa McGlothlen

Phone: 425-512-7929

Email: lismcglathlen@yahoo.com or www.rainydazelabradors.com

Volunteers Needed

A chairperson and booth volunteers are needed for our Education Booth at the Sportsmen's Show in Puyallup in 2019. It sounds a long way off, but it is really only a few months away. The show runs from Wednesday, January 23 through Sunday, January 27th, 2019.

Responsibilities include setting up the booth and photo display, answering questions about the breed and the activities in which we partake, educating the public on hot topics like Labradoodles and silver "Labradors," as well as teaching interested visitors about responsible breeding and researching prior to purchasing.

Your dogs are welcome to join you in this duty as long as they are well-mannered and will be good club representatives.

If you are interested, but have questions about what the duty entails, please contact Kristen Reiter at sundoglabradors@gmail.com or call (360) 320-0941.





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